



STOCKHOLM INTERNATIONAL  
PEACE RESEARCH INSTITUTE  
SIPRI North America



## The UNSCR 1325 and NATO Project

*Gender Mainstreaming: Indicators for the Implementation of UNSCR 1325 and its Related Resolutions*

**Belgrade 26-27 May 2014**

The workshop will examine through structured dialogues: initial debates and considerations for adopting National Action Plans (NAPs); pre-existing national gender equality policies; level of international involvement in peace and post-conflict stabilization and reconstruction efforts; lead governmental actors; role and involvement of the Ministry of Defense; monitoring and evaluation mechanisms; level of allocated funding; and mechanisms for capturing lessons learned including the establishment of benchmarks and indicators.

### Monday May 26, 2014

08:30 – 09:00 Registration

**09:00** **Welcome**  
**Sonja Stojanović Gajić**, Director, Belgrade Centre for Security Policy, Serbia

#### Opening Remarks

**Bratislav Glasić**, Minister of Defence of the Republic of Serbia (tbc)  
**Ivica Davić**, Minister of Foreign Affairs of the Republic of Serbia (tbc)

**09:20** **Keynote**  
**Mari Skåre**, NATO Special Representative for Women, Peace, and Security

10:15 – 11:00 Coffee and Media Break | Group Photo

**11:00 – 12:30** **Session I | Plenary | Overview of the Women, Peace and Security (WPS) Agenda**  
This session will be used to provide background information on the WPS Agenda and provide a framework for the discussion in the remaining panels. It will start with introductory presentations on the current status of Women, Peace and Security (WPS) resolutions and their implementation in NATO member states and partner countries. Among the issues to be raised are the implementation of UNSCR 1325 and its related resolutions at the national level, NAPs, WPS core principles, government implementation, a brief introduction to implementation by militaries, and the NATO focus.

- **Moderators:**
  - **Chantal de Jonge Oudraat**, President of WIIS and Executive Director of SIPRI-NA, USA
  - **Sonja Stojanović Gajić**, Director, Belgrade Centre for Security Policy, Serbia
- **Panelists:**
  - **Sanam Anderlini**, Co-founder of the International Civil Society Action Network, UK
  - **Samra Filipović-Hadžiabdić**, Agency for Gender Equality, Ministry for Human Rights and Refugees, Bosnia and Herzegovina
  - **Jesús Gil Ruiz**, Chief, International Military Staff Office of the Gender Advisor, NATO (Spain)
  - **Steve Steiner**, Special Advisor for the Center for Gender and Peacebuilding, USIP, USA
  - **Angelic Young**, Senior Coordinator of Resolution to Act, Institute for Inclusive Security, USA

12:45 – 14:00 Lunch



*This workshop  
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The NATO Science for Peace  
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**14:00 – 16:00 Session II | Breakout Sessions | Translating the Women, Peace and Security**

**Agenda at National Levels**

The participants have been pre-selected for breakout groups in which to discuss key lessons in implementing WPS in NATO member states and partner countries. Please find your group on your name badge. Key questions that will be addressed include, what are good practices in translating the WPS agenda through NAPs; what are the challenges? What are the lessons learned in the countries that have had mid-reviews of their NAP? How to raise awareness of the WPS Agenda? What is the role of civil society? What can be done about coordination issues and resource allocations?

**Group I | Moderator: Robert Egnell**, Visiting Professor, Georgetown University  
Center for Security Studies (USA), Sweden

**Panelists:**

- **Maja Bova**, Human Rights Expert, National Office Against Racial Discrimination at the Italian Presidency of Ministers' Council, Italy
- **Elona Dhembo**, Senior Researcher/Gender Expert, Institute for Democracy and Mediation, Albania
- **Christin Ormhaug**, Researcher, OSCE/PRIO, Norway

**Group II | Moderator: Sonja Stojanović Gajić**, Director, Belgrade Centre for Security Policy, Serbia

**Panelists:**

- **Vanja Matić**, Executive Coordinator/Gender Program Manager, Com, DCOM, NATO HQ, Bosnia and Herzegovina
- **Dewi Suralaga**, Policy Advisor, Cordaid, Netherlands
- **Ruth Surkau**, Coordinator for UNSCR 1325, MFA, Germany

**Group III | Moderator: Louise Olsson**, Researcher and Head of UNSCR 1325 Program, Folke Bernadotte Academy, Sweden

**Panelists:**

- **Mavic Cabrera Balleza**, International Coordinator, Global Network of Women Peacebuilders, USA
- **Mirjam Krijnen**, Coordinator for Women, Peace and Security, MFA, Netherlands
- **Louise Olsson**, Researcher and Head of UNSCR 1325 Program, Folke Bernadotte Academy, Sweden

16:00 – 16:30 Coffee Break

**16:30 – 17:30 Session III | Plenary | Recap of Day One – Lessons Learned**

Roundtable discussion among moderators: Key conditions for the adoption and implementation of NAP's

## 27 May 2014

### 09:00 – 11:00 Session IV | Plenary | The Importance of UNSCR 1325 and its Related Resolutions for Military Operations

This session will consist of a panel of experts that will examine the importance of UNSCR 1325 and its related resolutions for military operations. To what extent does gender mainstreaming help military operations? How? What is the difference in experience between countries who have a NAP and those who do not? How is gender mainstreaming integrated into military planning? What are the challenges for gender mainstreaming in the military? What are the planning concerns?

- **Moderators:**
  - **Chantal de Jonge Oudraat**, President of WIIS and Executive Director of SIPRI-NA, USA
  - **Sonja Stojanović Gajić**, Director, Belgrade Centre for Security Policy, Serbia
- **Panelists:**
  - **Cmd. Jan Dunmurray**, Nordic Centre for Gender in Military Operations, Sweden
  - **Jos Hoenen**, Civil Strategic Advisor, 1<sup>st</sup> German/Netherlands NATO Corps, Netherlands
  - **Charlotte Isaksson**, Gender Advisor to Allied Command Operations, NATO/Shape (Sweden)
  - **Cynthia Petrich**, Former Human Rights/Gender Advisor, EU Mission in Mali (France)

11:00 – 11:30 Coffee Break

### 11:30 – 13:00 Session V | Breakout Sessions | The Importance of UNSCR 1325 and its Related Resolutions for Military Operations

The participants will self-select groups in which to discuss the various challenges and benefits of gender mainstreaming in military planning, military operations, and within the military itself.

#### Group I | Military Planning

- **Charlotte Isaksson**, Gender Advisor to Allied Command Operations, NATO/Shape (Sweden)
- **Steve Steiner**, Special Advisor for the Center for Gender and Peacebuilding, USIP, USA

#### Group II | Military Operations

- **Sabrina Karim**, PhD candidate, Emory University, USA
- **Helené Lackenbauer**, Professor, Swedish Defence Research Agency, Sweden

#### Group III | Military Culture and Leadership

- **Jesús Gil Ruiz**, Chief, International Military Staff Office of the Gender Advisor, NATO (Spain)
- **Irina Bratosin D'Almeida**, Program Manager, Security and Defence Agenda, Romania
- **Maj. Lena Kvarving**, PhD Scholar, Norwegian Defence University College, Norway

13:00 – 14:00 Lunch

### 14:00 – 15:30 Session VI | Recap of Breakout Sessions | Lessons Learned

Roundtable discussion among moderators: Key challenges and benefits of gender mainstreaming

15:30 – 16:00 Coffee Break

### 16:00 – 17:00 Session VII | Plenary | Closing Discussion: How to Measure Progress of Gender Mainstreaming in Defence and Military Operations



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