



OPERATIONALIZING COMBAT INTEGRATION

4 February 2016, 12:30-4:30 pm

*Carnegie Endowment for International Peace
1779 Massachusetts Ave. NW
Washington, D.C. 20036*

On April 1, 2016, the U.S. military will begin integrating women into historically all-male ground combat units and occupations. This historic change will permanently alter the face of the U.S. military and represents a significant organizational change effort. To help facilitate this transition the Service Women's Action Network and Women in International Security are convening a half-day conference that will feature analysis of the Services' implementation plans and a discussion of best practices for integration.

The conference will include academic experts, organizational change practitioners, and military professionals who will provide advice on how to successfully implement this change. This conference is intended to educate past and present service members, the media, policymakers, and DOD civilians and military leaders responsible for implementing this change. Topics include:

- ❖ **Managing Organizational Change:** LaMarsh Global will outline critical elements of, and best practices for managing and monitoring large scale organizational change.
- ❖ **Analysis of and Recommendations for the Service Implementation Plans:** Military experts will present an analysis of each of the Services and SOCOM's implementation plans. They will point out the strengths, identify potential weakness and make recommendations for improvement.
- ❖ **Best Practices for Combat Units:** A panel of academic and military experts will offer best practices for integration that touch on leadership, education, mentoring and advising.

A networking reception will follow.

RSVP ONLINE by Thursday, January 28th at <https://www.eventbrite.com/e/operationalizing-combat-integration-tickets-20698562959>

For more information visit www.servicewomen.org or www.wiisglobal.org or email institute@servicewomen.org or info@wiisglobal.org