



Combat Integration Status Report

April 2015



Women In International Security (WIIS)
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Snapshot

Organization	Billets Opened since Jan 2013	Billets Still Closed Total Billets FY15 % still closed	Occupations Opened since Jan 2013 / Still Closed	Closed Occupations	Closed Units
Army	48,000	176,600 1,042,000 17%	0 / 22	Infantry, Armor, Special Forces some Artillery and Engineers	75th Ranger Regiment, Special Forces Companies
Air Force	0	4,686 483,000 1%	0 / 7	TACAir, Pararescue, Combat Rescue, Combat Controller, Special Tactics, Spec Ops Weather	None
Marine Corps	5,998	56,819 221,900 26%	12 / 20	Infantry, Armor, AAVs, Artillery some Engineers	All Infantry, Reconnaissance, Marine Raiders
Navy	17,110	15,763 380,900 4%	8 / 5	Special Warfare Operator, Special Warfare Boat Operator, Special Warfare Officer/Warrant Officer	FFG, CPCs, certain submarines in older classes remain closed due to berthing restrictions--some to both officers and enlisted, some to enlisted only.
SOCOM	5,497	21,600 63,800 34%	0 / 20	Special Forces, Rangers, BUD/Seals, SWCC, Marine Raiders, Battlefield Airmen	Ranger Regiment, SF Companies, Marine Raiders, SEAL Teams

* Billets are positions in units. Occupations are military job types, also called military occupational specialties (MOS).

* FFG-Frigates, CPC-Coastal Patrol Craft, BUD-Basic Underwater Demolitions, AAV-Amphibious Assault Vehicle

* Sources: Data is compiled from individual Service Fact Sheets on following pages. SOCOM data comes from Declaration of Juliet M. Beyler, Case No. C 12-06005 filed 23 April 2015 in US District Court, Northern District of California and from a SEP 2014 DACOWITS Briefing.

<http://dacowits.defense.gov/Portals/48/Documents/Reports/2014/Documents/September%202014%20Agenda%20and%20Briefings.pdf>

Service Factsheets as of April 2015

Air Force Factsheet¹

Closed Occupations: 7 total

- 13CX Special Tactics Officer
- 13DX Combat Rescue Officer
- 15WXC Special Operations Weather Officer (SOWT)
- 1C2X Combat Control Team
- 1C4X Tactical Air Control Party (TACP)
- 1T2X Pararescue
- 1W0XT Special Operations Weather Enlisted (SOWT)

Occupations opened since January 2013: 0

Closed Units: None

Total Closed Positions: 4,686

- 3,740 Active Duty
- 178 Air Force reserve
- 1,038 Air National Guard

Army Factsheet²

¹ Data for closed occupations is outlined in the May 2013 Air Force WISR Implementation Plan.
<https://docs.google.com/file/d/0B6M2PyTn7gabSXNLNHptR3F1ejg/edit?pli=1> Nothing has opened since the implementation plan was published.

Closed Occupations: 22

- 11A Infantry
- 11B Infantryman
- 11C Indirect Fire Infantryman
- 11Z Infantry Senior Sergeant
- 12B Combat Engineer (intent to open notification sent to Congress on 4 March 2015)
- 13B Cannon Crewmember
- 13D Field Artillery Automated Tactical Data System Specialist
- 13F Fire Support Specialist
- 18A Special Forces
- 18B Special Forces Weapons Sergeant
- 18C Special Forces Engineer Sergeant
- 18D Special Forces Medical Sergeant
- 18E Special Forces Communications Sergeant
- 18F Special Forces Assistant Operations and Intelligence Sergeant
- 18Z Special Forces Senior Sergeant
- 180A Special Forces Warrant Officer
- 19A Armor, General
- 19B Armor
- 19C Cavalry
- 19D Cavalry Scout
- 19K M1 Armor Crewman
- 19Z Armor senior sergeant

Occupations opened since January 2013: 1-combat engineer and 7 additional skill identifiers will open 20,563 at the conclusion of the Congressional notification period.

Closed Units:

- All Special Forces Companies
- The entire 75th Ranger Regiment

Units Opened since January 2013:

• All combat units except those mentioned above have been opened to women for open occupations. These openings now allow women in open occupations to be assigned to approximately 36,600 positions in formerly closed units.

Total Closed Positions: 176,600

- Active Duty: 90,621
- Army National Guard: 70,554
- Army Reserve: 4,422

² Closed specialties and ASIs outlined in Army Directive 2015-08. Intent to open enlisted engineer occupation and 7 additional skill identifiers outlined in Congressional Notification Letter, March 2, 2015. Total closed numbers provided during SEP 2014 DACOWITS update.

<http://dacowits.defense.gov/Portals/48/Documents/Reports/2014/Documents/September%202014%20Agenda%20and%20Briefings.pdf>

Marine Corps Factsheet³

Occupations opened since January 2013: 12

- 0203 Ground Intelligence Officer (opened July 2013)*
 - 0803 Targeting Acquisition Officer
 - 0842 Field Artillery Radar Operator
 - 0847 Field Artillery Sensor Marine
 - 2110 Ordnance Vehicle Maintenance Operator*
 - 2131 Towed Artillery Repairmen*
 - 2141 AAV Repair*
 - 2146 Main Battle Tank Repair
 - 2147 Light Armored Vehicle Repair
 - 2149 Ordnance Vehicle Maintenance Chief
 - 7204 Low Altitude Air Defense Officer
 - 7212 Low Altitude Air Defense Gunner
- *Assignment restricted to non-ground combat units

Units Opened since January 2013: 20 Active / 9 Reserve

Closed Occupations: 20

- 0302 Infantry Officer
- 0802 Field Artillery Officer
- 1802 Tank Officer
- 1803 Assault Amphibian Vehicle Officer/Warrant Officer
- 0306 Infantry Weapons Officer/Enlisted
- 0311 Rifleman
- 0313 Light Armored Vehicle Crewman
- 0321 Reconnaissance Man
- 0331 Machine Gunner
- 0341 Mortarman
- 0351 Infantry Assaultman
- 0352 Antitank Missileman
- 0369 Infantry Unit Leader
- 0372 Critical Skills Operator
- 0811 Field Artillery Cannoneer
- 0844 Field Artillery Fire Control Man
- 0848 Field Artillery Operations Man
- 0861 Fire Support Man
- 1812 M1A1 Tank Crewman
- 1833 Assault Amphibious Vehicle Crewman

Closed Units:

- All Infantry Regiments, Battalions and Companies
- Reconnaissance Battalions (all positions)
- Marine Special Operations Companies (all positions)

Total Closed Positions: 56,819

- Active Duty: 42,305
- Reserve: 14,514

³ Data provided to WIIS by Marine Corps Force Innovation Office on 4/23/2015.

Navy Factsheet⁴

Closed Occupations: 5 total

- Special Warfare Officer (113X)
- Special Operator (SO) (enlisted rating)
- Special Boat Operator (SB) (enlisted rating)
- Warrant Officer 715X
- Warrant Officer 717X

Occupations opened since January 2013: 8 enlisted ratings

- Electronics Technician (Communications) - ET(R)
- Electronics Technician (Navigation) - ET(V)
- Firecontrol Technician Submarine - FT
- Information Systems Technician Submarine – IST
- Machinist Mate (Auxil) – MM(E0
- Machinist Mate (Weapons) – MM(W)
- Missile Technician – MT
- Sonar Technician Submarine – STS

Closed Units:

- Units whose mission is Special Operations such as SEAL Teams and Special Boat Units.
- Frigates (FFGs), Mine Counter Measure Ships (MCM), Coastal Patrol Craft (PC) - Closed to enlisted women.⁵
- Certain older classes of submarines are closed to women due to habitability costs.
- Navy assignments in USMC Ground Combat Elements in infantry, reconnaissance and Special Operations remain closed until USMC opens these to women.

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Units Opened since January 2013

- Riverine Patrol Boats, Riverine Small Boats and Riverine Maritime Operations units
- Virginia Class Attack Submarines (SSN) and 3 Sea Wolf Attack Submarines (SSN)
- 7 Ohio Class Guided Missile Submarines (SSGN) and Ballistic Missile Submarines (SSBN) opened to enlisted women. These were already opened to women officers.
- Navy assignments in certain USMC Ground Element Units: Low Altitude Air Defense, Tank, Amphibious Assault, Combat Engineering, Combat Assault and Air/Ground Gunfire Liaison.

Total Closed Positions: 15,763

- Active Duty: ?
- Reserve: ?

⁴ Data provided in Declaration of Juliet M. Beyler, Case No. C 12-06005, filed 23 April 2015 in US District Court Northern District of California.

⁵ Scheduled for decommissioning NLT 2024. Cost of habitability changes needed to render them suitable for mixed crew is prohibitive given the planned decommissioning timeline. Navy submitted a “Request for Exception to Policy” to keep these closed.